

Job Vacancy

We are looking for ambitious and passionate talents to join our team at TDM Plantation Sdn. Bhd.

Closing date:
15 May 2026

ASSISTANT MANAGER, MILL

Assist Mill Manager in achieving the smooth running of a palm oil mill processing and quality control, maintenance of machinery and inventory control.

Requirements

1. Degree in Engineering (Mechanical Engineering/ Chemical Engineering or related fields) with minimum Steam Engineer's Certificate of Grade 2.
2. Diploma in Palm Oil Milling Technology and Management (DIPOM) from Malaysian Palm Oil Board (MPOB) is an added advantage.
3. Minimum 2 years experience in palm oil mill operations and processing.
4. Good understanding of milling processes, equipment and utilities (boiler, turbine, sterilizer, press).
5. Knowledge of OER/KER performance drivers, process losses and quality parameters.
6. Familiar with POME treatment and DOE environmental regulations.
7. Self Initiative, strong communication, and able to work in team with good attitude.
8. Ability to communicate effectively in English and Malay.

Responsibilities

1. Production & Operations: Oversee the fresh fruit bunch (FFB) to CPO and Kernel process, monitor key operational parameters, achieve OER/KER targets, maintain product quality, and ensure smooth coordination of production activities in compliance with SOPs.
2. Maintenance & Engineering: Minimize downtime through effective troubleshooting and preventive maintenance, while ensuring the reliability of equipment, utilities, and POME compliance in accordance with DOE standards.
3. Health, Safety & Environmental: Enforce PPE usage and safe work practices, ensure compliance with environmental and regulatory requirements, and conduct safety briefings with proper incident follow-up actions.
4. Quality Control & Laboratory: Monitor laboratory results and product specifications, control process losses, and implement corrective measures to uphold efficiency and quality standards.
5. Reporting & Administration: Track production performance, OER/KER, and downtime, prepare operational reports, and monitor efficiency metrics to support continuous improvement and informed decision-making.

Interested candidates are invited to submit a detailed Curriculum Vitae/ resume via email or by post/ hand to

TDM Berhad (6265-P)
Wisma TDM
443D, Jalan Kamaruddin,
20400 Kuala Terengganu.
(Attn : Head, Human Resource)

Email : hra@tdmberhad.com.my