

WHISTLEBLOWING POLICY

POLICY STATEMENT

The Whistleblowing Policy is intended to directly support the Terengganu Inc Group's Core Values, Code of Business Ethics and Governance requirement. The Group places a high value on the level of trust and integrity. The Group encourages the employees or other stakeholders to make any disclosures openly and honestly and that concerns or complaints raised will be treated fairly and properly.

OBJECTIVE OF THE POLICY

This Policy provides an alternative avenue for persons to raise concerns if the normal lines of communication are not available. Nothing in this Policy shall interfere with other established operational policies and processes of the Group.

SCOPE AND APPLICABILITY

The Policy applies to all directors and employees of Terengganu Inc Group and its Shareholders, Consultants, Vendors, Contractors, external agencies or any parties with a business relationship with the Group are encouraged to report genuine concerns about breach of a legal obligation, miscarriage of justice, danger to health, safety and environment and to cover up of any of these in the workplace.

PROTECTION TO WHISTLEBLOWER

- Whistleblower is encouraged to identify himself/herself when submitting a disclosure report. If the identity is not revealed, the Company has the discretion whether to proceed with the investigation or reject the anonymous disclosure.
- The Company shall take all necessary measures to ensure that the identity and personal information of the Whistleblower shall be protected at all time and kept confidential.
- Upon making the disclosure in good faith, the Whistleblower will be protected from any reprisal within the Group as a direct consequence of the individual's disclosure.

REPORTING CHANNELS

Disclosure/report can be made to any of the following dedicated reporting channels:-

- Secured email address at whistleblower@terengganu-inc.com.
- By writing or to meet in person with the Head of Compliance and Integrity at Wisma TI, Chendering, 21080 Kuala Terengganu, Terengganu



Whistleblowing

WITHDRAWAL OF DISCLOSURE

The Whistleblower who wishes to withdraw his/her disclosure is required to email whistleblower@terengganu-inc.com, for the withdrawal.

ALTERNATIVE AVENUES TO WHISTLEBLOW

If the whistleblower wishes to seek alternative avenues in making the disclosure, the following enforcement agencies may be contacted, where appropriate to Polis Diraja Malaysia (PDRM) and Malaysia Anti-Corruption Commission (MACC).

